Nurse Manager Skills Inventory

Student’s Name

University
As a professional nurse, I find it critical to ensure that I am always in a healthy working environment. Having worked as a nurse for several years now, it has come to my realization that a nurse manager has the most direct impact on the healthcare services provided to patients. I encourage my fellow workmates to give their best in serving their patients because it does not affect the patients only, but their families too. Due to the complexity of today’s healthcare environment and dynamics, it is my assessment that safe and effective care can only be attained through giving our best, in addition to fulfilling our responsibilities. In my nursing career, I have endeavored to advocate for the right changes in the nursing field that ensure a bright future for the American healthcare. In the long run, I have been able to identify some of my strengths and weaknesses which I will discuss below.

According to Tilley (2004), personal accountability is the main quality of a nurse’s character. Exercising personal and professional accountability is one of my strengths. This is because I have always endeavored to grow my nursing career by advancing my knowledge in this field, as well as ensuring that I have cutting edge skills in service delivery to patients. In addition, I am a registered nurse of various professional organizations in the nursing field. With regard to personal and professional accountability, I have several weaknesses, such as inability to delegate work to my juniors. This is mainly caused by being accustomed to completing whatever work I have started.

From Turner’s perspective (2007), career planning is an important part of the nursing practice. My strength in this area is that I have successfully finished my undergraduate degree in nursing. It is an achievement that has helped me to maintain awareness of the current information and knowledge in nursing field. As a way of ensuring that I advance my skills, I have enrolled for a Master of Science degree in nursing. Particularly, these efforts are aimed at affirming my future career in nursing. Ultimately, I
would like to become a family nurse practitioner. Family nurse practitioners are specialized in the treatment and diagnoses. They are responsible for various age patients, and therefore I have to study constantly to improve my knowledge and become an expert in family nursery.

Developing my skills in personal journey disciplines has helped me grow my strengths as a leader in the field of nursing. As a result, I try my best to stimulate creativity in other nurses to solve various healthcare problems, hence increasing the essence of nursing practice. As I perform my duties, I usually ensure that I communicate effectively so that we have reduced medical errors with my team. I organize discussions concerning approaches to treatment among members of my group. In an effort to ensure that I will be a successful family nurse, I attend many family events whereby I offer advice on how diseases can be prevented. My weakness in this area is that sometimes I find it difficult to deal with problematic people, who usually lead to unhealthy confrontations.

In the area of reflective practice reference behavior, I have developed some qualities, which are of great importance to me as a leader. For instance, I always speak the truth, and can function comfortably amid the ambiguity of the environment in which I am operating. I also take other people’s view into consideration before making decisions and I have the ability to spot unique skills among my colleagues. Moreover, I am always learning new things about the nursing profession through various ways, such as reflective learning, and I am also making sure I have a balanced schedule, which includes time for rest. One weakness I have in this area is that I sometimes find it difficult to work with persons from different countries due to the dissimilarity in our perception of things and life issues.

As a leader in the nursing field, I always help my colleagues to become successful nurses. I will continue to accomplish this by ensuring that a program introduced aims to enable nurses to cope with the challenges during their career practice. In this program, I hope to be organizing yearly seminars in which various stakeholders will be involved to teach my
colleagues about new developments, which occur in the nursing practice. I will also encourage my colleagues to read methodical literature on nursing practice. This will help other nurses to be action-oriented in their nursing practice.

One of my goals in ensuring that I can become a good leader is to develop conflict management skills. It has come to my attention that conflicts are a great hindrance to any developments. I hope to develop these skills by ensuring that I will notify all my colleagues about my decision for any changes that have to be made, explaining the need for change, as well as its benefits. I will also guarantee to listen to my opponents attentively while encouraging a friendly attitude during an argument. I hope to empower my colleagues to give their views while maintaining togetherness as a team. Being a leader is a great responsibility and that is why, as a nurse manager, I strive to honor my skills and motivate my colleagues to deliver effective health care services.
References

